

Albany Capital Region Chapter IPMA-HR 2010-2011 Program Year

Date	Speaker	Topic
9/14/2010; 8:30 - 11 am AESOB	Civil Service Commissioner Nancy Groenwegen; GOER Director Gary Johnson; DOB Deputy Director Ronald Greenberg	Annual Kick-Off - "An Executive View"
10/6/2010 1 -4:30 pm Tax & Finance	Joan Faxon, NYS Office for the Prevention of Domestic Violence	Domestic Violence in the Workplace
11/8/2010 9 - 12 pm Ag & Mkts	Caroline Downey, Esq., General Counsel for the Division of Human Rights and Alphonso B. David, Esq., Civil Rights Bureau Chief at the NYS Office of the Attorney General	Accommodating Religious Beliefs and Practices in the Workplace
12/3/2010 1- 4:30 pm Tesoro's Restaurant	Joint Council Holiday Luncheon; Speaker to be announced	Employer Liability Regarding Employee Behavior During Holiday Parties and How to Minimize or Avoid Problems.
1/28/2011 1 - 4:30 pm Tax & Finance	Kenneth S. Weinstock, Esq.	Legal Updates in HR
2/11/2011 1-4:30 pm Ag & Mkts	Leslie Thiele, Esq., Law Office of Whiteman Osterman & Hanna and others to be announced	Are you ready for an I-9 Audit from Immigration & Customs Enforcement?
3/11/2011 1-4:30 Ag & Mkts	John Marcellus	Cultural Supervision
4/15/2011 8:30 - 11 am Ag & Mkts	Michael Billok, Esq., Law Office of Bond, Schoeneck & King	Auditing HR /Legal Compliance and Administration
5/13/2011 8:30 - 4:30 PM Tax & Finance	Marie Allen (SED); Deborah Hotaling (DOH); Phil Kelly (OFA); Sandy Koslow (DTF); Edwin Reyes (DCS); Michael P. Ryan (DCS); and Lynn Vance (GOER)	Morning Session: Managing Intermittent Leave and the Medical Certification Process Under FMLA; Afternoon Session: Administering the Probation Process
6/10/2011 1- 4:30 Tax & Finance	Sarah Delaney Vero, Esq	Member Appreciation Lunch/ Social Networking and the Importance of Creating a Workplace Policy