

**Darcy Rickard, MS, CDP**, has been active in the NYSTC, an association that is disbanding. Since her impressive activities at NYSTC have come to an end, we are fortunate to welcome her as a new IPMA-HR Albany-Capital Region Chapter Member. Darcy will be working with Joe Giannini on the Professional Development Committee. We celebrate her accomplishments and are proud to share the news with all of our members that she is the recipient of the

### ***Daniel Shaw Memorial Award***



“Each year the training community honors a member of the human resource development profession with the ***"Daniel Shaw Memorial Award."*** This year, **Darcy Rickard**, Associate Personnel Administrator, from the NYS Office of Alcoholism and Substance Abuse Services, was honored with this award on Friday, October 28, 2011.

“This award recognizes an individual who has embodied Dan Shaw's ambassadorial spirit and selfless contributions; a person who has gone the extra mile, while taking on and responding to challenges, thereby benefiting the training community and training professionals. Darcy Rickard has embodied the criteria for this award in her recent and remarkable involvement with the New York State Training and Development Council and the training community as a whole. She has played many roles: leader, negotiator, peacekeeper, promoter of good will, progressive thinker and is an extraordinary representative for the Office of

Alcoholism and Substance Abuse Services, as well as the New York State training community.

“A few of Darcy's many accomplishments over the past three years include her involvement with the NYS Training and Development Council ("Council") beginning in 2008-2009 when she ran for and was successfully voted in as Secretary to the Council. As Chair-Elect and then Chair to the Council in the subsequent two years, Darcy embraced a leadership and ambassadorial role as she represented the members. She is an innovative thinker, displays a gift for communication, and selflessly contributed to developing and improving partnerships and collaborations with communities with the common interest of sharing knowledge with the workforce.

“Congratulations Darcy!”

**NOTE:** This award is the last to be presented by the New York State Training and Development Council (NYSTDC).